WORK FORCE NEEDS TABLE
EMPLOYEES

Occupation Category[1]	Approximate Number of Skilled Employees Required	Total Number of Skilled Employees Presently on Payroll	Total Number of Skilled Employees to be Hired	Total Number of Lower Income Residents to Be Hired

EMPLOYMENT CERTIFICATION

The CONTRACTOR hereby certifies that the above table represents the approximate number of employee positions that are needed and are not presently filled by regular and permanent employees, for which new employees will be required in the execution of the _____ contract, and also represents the number of lower income Project area residents that the CONTRACTOR proposes to make a good faith effort to employ.

The CONTRACTOR certifies that he/she will make a good faith effort to employ the number of lower income employees by following the OWNER'S Section 3 Action Plan.

The CONTRACTOR, prior to subcontracting any portion of the Work covered by this contract, will require this Work Force Needs Table and certification to be executed.

The CONTRACTOR certifies that any vacant employment positions, including training positions that are filled (1) after the CONTRACTOR is selected but before the contract is executed, and (2) with persons other than those, to whom the regulations of Section 3 require employment opportunities to be directed, were not filled to circumvent the contractor's obligation under Section 3.

_____ _____

Signature Date

[1] The following are the occupational category classifications that should be inserted in the Table:

1. Asbestos Workers
2. Brick Layers
3. Carpenters
4. Cement Masons
5. Electricians
6. Elevator Constructors
7. Glaziers
8. Iron Workers
9. Lathers
10. Machinists
11. Operating Engineers
12. Painters
13. Plasterers
14. Plumbers
15. Roofers
16. Sheet Metal
17. Tile Setters
18. Other (Specify)